U.S. Department of Labor Office of Lat 3r Linagement tandards
Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P L 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

READ THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT.
	T
File Number U-/0845	2. Fiscal Year Covered From
ļ	01 / 01 / 2004 Through 12 / 31 / 2004
Name and address of person filing	4 Name, file number, and address of tabor organization
Name Bobby J, Reed	Name Operating Engineers 318 Apprenticeship Advanced Training Fund Labor Organization File Number 02/088
P O Box, Bidg , Room No , if any	PO Box, Building and Room Number, if any P.O. Box 308
Street 2022 Apache Drive	Street 8963 Crenshaw Road
Carbondale	Cay Marion
State Illinois ZIP Code +4 62901	State I111nois ZIP Code + 4 63959
(except as specified in the ex	couse or minor child directly or indirectly had any of the following interests clusions set forth in the instructions)  or derived income or other economic benefit of
Enter appropriate data below it, during the past fiscal year, you or your seal (except as specified in the except as interest in, engaged in transactions (including loans) with, of monetary value from an employer whose employees your organizations.	r derived income or other economic benefit of
Enter appropriate data below if, during the past fiscal year, you or your seal (except as specified in the except as specified in the except an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizations.	ciusions set forth in the instructions) or derived income or other economic benefit of atton represents or is actively seeking to represent.
Enter appropriate data below if, during the past fiscal year, you or your se (except as specified in the except an interest in, engaged in transactions (including loans) with, of monetary value from an employer whose employees your organizations and address of Employer (including trade name, if any).	ciusions set forth in the instructions) or derived income or other economic benefit of atton represents or is actively seeking to represent.
Enter appropriate data below if, during the past fiscal year, you or your security (except as specified in the except as specified in the except an interest in, engaged in transactions (including loans) with, of monetary value from an employer whose employees your organization of the except and address of Employer (including trade name, if any).  Name	ciusions set forth in the instructions) or derived income or other economic benefit of atton represents or is actively seeking to represent.
Enter appropriate data below if, during the past fiscal year, you or your a (except as specified in the ex.  A. Held an interest in, engaged in transactions (including loans) with, one tary value from an employer whose employees your organization of Name and address of Employer (including trade name, if any).  Name  Trade Name, if any	ricisions set forth in the instructions)  or derived income or other economic benefit of atton represents or is actively seeking to represent.  7 a Nature of Interest, Transaction, or Income
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Enter appropriate data below if, during the past fiscal year, you or your se (except as specified in the ext.)  A. Held an interest in, engaged in transactions (including loans) with, omonetary value from an employer whose employees your organizations of the employer (including trade name, if any).  Name  Trade Name, if any  P O Box, Bidg , Room No , if any  Street  City  State  ZiP Code + 4	re derived income or other economic benefit of atton represents or is actively seeking to represent.  7 a Nature of Interest, Transaction, or Income  7 b Amount.  7 b Amount.  Ignature  of Penury and other applicable penalties of the law, that all of the information anying documents), has been examined by the signatory and is, to the best of the
Enter appropriate data below if, during the past fiscal year, you or your a (except as specified in the ex.)  A. Held an interest in, engaged in transactions (including loans) with, monetary value from an employer whose employees your organizate. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any  P O Box, Bidg., Room No., if any  Street  City  State  ZiP Code + 4  S  15. Signature and verification. The undersigned declares, under penally submitted in this report finctuding the information contained in any accomp	re derived income or other economic benefit of atton represents or is actively seeking to represent.  7 a Nature of Interest, Transaction, or Income  7 b Amount.  7 b Amount.  Ignature  of Penury and other applicable penalties of the law, that all of the information anying documents), has been examined by the signatory and is, to the best of the

Name of Person Filing	File Number U-
B. Held an interest in or derived snoome or economic benefit with monetary value substantial part of which consists of buying from, selling or leasing to, or otherword an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling of leasing directly or indicating with your labor organization or with a trust in which your labor organization.	vise dealing with the business vely seeking to represent, or irectly to, or otherwise
8. Name and address of Business (including trade name, if any)  Name I.U.O.E. Local 318 Joint Apprenticeship Training Program  Trade Name, if any  Operating Engineers  P.O Box, Bidg, Room No, if any P.O. Box 308  Street 8963 Crenshaw Road  City Marion  State Illinois ZIP Code +4 62959	9. Business deals with.  X a Labor Organization b Trust c Employer
10. If 9 b or 9 c is checked give trust or employer's name  Name  Trade Name, if any  P.O Box, Bidg, Room No, if any	The Fund receives payments from employers through negotiations for Union Employees.
City State ZIP Code + 4	11 b Approximate dollar value of such dealing \$277,726.00.  12.a Nature of interest held or income received.  I receive a weekly salary, plus benefits from the Apprenticeship Fund based on an hourly rate. I receive no payment for duties as President of Local 318.
	12 b. Armount. \$94,737.50 (Salary & Benefits)
C. Received from any employer (other than an employer covered un or from any labor relations consultant to an employer any payment of mon	der parts A and B above) ey or other thing of value
13.a Name and address of Employer or Labor Relations Consultant (Including trade name if any)  Name  Trade Name if any  P O Box, Bidg , Room No , if any	14 a Nature of payment.
Street  Cdy  State  ZIP Code + 4	
13.b. Is the Business an Employer or Consultant ?	14 b Amount of payment.